

FN-Engagement-Webinar-6May.mp4

Freya: [00:00:08:09] Hello, everybody. Welcome to the World Physiotherapy Future Network for physiotherapists, students and early career professionals. You can find out more about the network by following them on Facebook and Twitter, or you can find their web page on the Physiotherapy website. My name is Freya Roger and I'm the head of marketing and communications for World physiotherapy. Tracey Bury, our deputy chief executive officer, was due to be moderating this webinar, but sadly she's unable to do that today. So I'm stepping into her shoes to moderate, supported by my colleague Emily Beal. Now we're recording the webinar so people who aren't able to join us today, or those of you who might want to watch or listen to the webinar again, will be able to do so.

[00:01:02:06] Now, before we move to the presentations, there are two things that I wanted to highlight to you. One is that we have a padlet, and this is to help us understand whereabouts in the world the attendees at the on the webinar are coming from. So I'm going to ask Emily to now put the link to the padlet in the chat function on the right hand side of your screen, and you'll be able to click on that link and then go to the map and tell us where whereabouts in the world you are. So, Emily, could you do that now, please? Okay. Thank you. So if you would like to take just take a moment to click on the link. You can do it now or do it later on during the webinar and just tell us where you are. That would be that would be great. It'd be really helpful for us.

Freya: [00:01:56:19] The other thing that we would like to do is we would like to we'd like you to take part in a poll. We just have a couple of questions that we'd like you to ask answer and there to give us an idea of how many people who are taking part in the webinar are students, members of the member organisations. So Emily, could I ask you please to, to share the poll? Okay. So you can now see the whole question. So I can see a lot of you already on there. You're already giving us the answers, which is terrific. So we'll just let that run for a little bit more. We've got almost everyone has responded to the poll, which is terrific. So you can see on the pole. And we've got so we've got just over almost 80% of people taking part in the webinar have have responded. And it's quite evenly split between members or people who are part of a member organisation or who are student physiotherapists. And then a smaller percentage are either early career physiotherapists or are identify in another way that falls outside either being part of a

member organisation or a student physiotherapist or early career physiotherapist. So it may be that there are academics within that, that smaller group. Thank you all for responding to the poll. I'm now going to work through our speakers. So our first speaker is Helena Pepper. Helena is the Chief Executive Officer for the Swedish Association of Physiotherapists. And this is World Physiotherapy's member organisation in Sweden. So Helena, over to you.

Helena: [00:04:22:06] Thank you so much for inviting me to this webinar. This is truly an important topic and it's an excitement for me to work with students and early professional always. Next slide, please. So for me as being the CEO, I will be talking quite a lot on organisational, organisational level. How do we think and act regarding our students and and early careers? Student and young professionals are crucial for our organisation. In fact, for any organisation I would say we have to be relevant for today and for the future and forward thinking to attract young people's engagement. We also have to be coherent to what's important in society, in our profession and in people's minds. So I will talk on organisational level, as I said, but then at the end I am also talking about a bit about recruitment and I will be happy for good advice and ideas from you in that field. So next slide please. Our association has a quite long history. We will celebrate 80 years next year. From the beginning the association was open for women only. So luckily time has changed. So we now have almost 80% of the physios in Sweden. In our association it's the professional body and as well as union for physiotherapists in Sweden. So our member students at physio are students at physiotherapy programmes, licenced physiotherapists or retired physios. We have a fair, fairly well known position in society and the political arena regarding health care, but we also have quite a lot of collaboration with organisations for other health professionals, so it's a broad network to be part of as a student or, or young professional.

Samir: [00:06:35:24] Students are welcome from when they start at university and they pay a small fee for the entire study period, which is three years in Sweden, the ground level education and it's a way of get acquainted to the profession to be inspired and to get information and they have access to our web and receive our magazine, but they cannot have legal advice regarding the labour market, employment, salaries, etc., which full members can. And when graduated and licenced, the membership is converted to a full membership. But the first year after graduation is at half price.

[00:07:21:23] So for us to retain members, these are the two special occasions where we need to answer the question, why should I continue to be a member? And Is it worth the money? As when the students become half price members and when they get to full price, that's where we have to attract and to continue to attract as a member. Next, please. So how does the student involvement work in our association? Well, Physiotherapy posts are educated at eight universities across the country, and at each university there is a student board from which there are representatives to the national student subgroup.

Samir: [00:08:16:17] And the student subgroup receives a part of our budget to cover their activities during the year to get together activities, webinars, seminars, information activities and for travel expenses, for meetings and so on. The chair for the student group has an adjunct position to our executive committee in the association. That means full attendance and speaking rights, but no voting rights. The Chair has also quite a lot of collaboration with other student chairs within our academics network, and that's 22 professional organisations within the country for academics. They have, for example, written debate articles on student rights and sustainable development together. So that's a network wider than our own association. But being a member on the National Board can also be a path in furthering engagement. So on the pictures, there are three of our former student chairs that have now central roles in our association. On the left hand picture that Sara, she is a current our vice president and I think she's in the meeting. I saw her name here. Philip is a member of the executive committee as well, and he's chair for the Council of our Professional Subgroups. And through that is officer at our office working with professional issues, students, membership, mentor programmes and our specialisation. So it's sort of a career path as well to to have this helicopter perspective on the profession. Next slide, please. So a little bit about recruitment.

Samir: [00:10:21:06] The student recruitment is taking place mostly on site at the universities through meetings and conversations. So we have seen during the pandemic that students, because they have had remote studies more or less for two years and the chances to meet in person has been limited to almost zero. So unfortunately, we have lost almost 25% of our student members and the new students has been recruited, to be honest, and this might be challenging for us for the future years. So we are looking

into that at the moment and Sara is one of the persons looking into it and we have to make an extra effort to reach out to students again. I'm sure that there are good ideas and advice amongst you regarding this. And as I said earlier, I'm pleased to have good advice and feel free to contact us later on at the office. As I told you earlier, there is one officer to assist the students in their issues and to co-create their meetings and so on. And that is free at the moment. And it makes it a bit more stable for them to have the advice because they all quite often is at the student body for one or maybe two years. So that has their ongoing work for the student board. So that's my presentation in short, and I would be happy to take some questions later. Thank you.

Freya: [00:12:11:14] Thank you, Helena. On second panellist is Van Lathan. Van is the primary contact for the Vietnam Physical Therapy Association, a member organisation in Vietnam. Van. Hello.

Van: [00:12:26:17] Yes. Hello. Thank you so much for inviting me to a very interesting topic because I, myself and also our association do believe in the fact that the student is Physiotherapy student is the future of the association and profession. And next slide, please. And maybe older information, because I put an animation here. Just click.

[00:13:01:15] Okay. First of all, I would like to give you a brief introduction about the education of Physiotherapy education in Vietnam. At the moment, we have around eight. More and more. We have a eight university which deliver the Bachelor programme in Physiotherapy, but some of them are just started this year and haven't had the student yet. Next please. Next please yeah.

[00:13:39:09] NAM Physiotherapy Association is a quite new association we established in 19 2019 and we joined Worth Physiotherapy in 2021. And now at the moment we have 599 official members which are physiotherapists and 81 SCA member, which are other professions, and we have only 100 student and we have such a nice growth in the number of members because we started two years ago with 189 members and now we have quite become members. But still the number of students still very loud. Next slide, please. And policy for the student members. They have the reduced membership fee, only 25% of the official rate, and they will be upgraded to official membership when we do it and they will have one year membership free of charge. That's like the bonus. And

besides, we do organise some seminar and some workshop just for them and tutorials for free and we thought that was attractive enough and appealing something like that.

Van: [00:15:10:00] But next slide, please. But where are the students? We only have 100 students. It's very strange because like a university, a medicine, a pharmacy at Howard University where I working, we have 325 students for the total number for the student from the first year to the fourth year. So not mention our university, but why we still have only 100 student members. So we are trying to think about all the strategies next by place, such as the community platform for engagement. We plan to have like a suburb or network and within the association, maybe we plan to have the Association Student Association under the umbrella of the NPA and now we plan to organise more events for student only and maybe some career advice. And they do have opportunity to contribute to the Workshop Association. They can join the Department of International Relations or the Department of Communications, for example. And they they did a very good job, actually. And that's why I'm here too because I'm looking forward to hear about your experience from other association, because as I seen in the paper, you've been working very well on recruiting student members. So I'm very happy and very look forward to your advice to your to hear about your experience from the speakers and from the audience as well. Thank you so much.

Freya: [00:17:10:05] Thank you very much. Can I just remind everybody who's on the webinar that if you have got questions for any of our speakers, please put them in the chat function. And myself and Emily will be able to have a look at those and then share them with the with the speakers at the end of all the presentations. So thank you again. Then our third panellist is Samir Zafer. Samir is the membership specialist for the Canadian Physiotherapy Association and that's our member organisation in Canada. So Samir, how are you?

Samir: [00:17:51:18] Good, thank you. Hi everyone. Thanks for having me today. Today I will be going through the student recruitment at the Canadian Physiotherapy Association. Next slide, please. So I will be going through an introduction. So then sign up. Student Welcome letters, anatomy charts, dental kits, pay student pens and CPA student award benefits and discounts. Next slide, please. So we have three we have four types of free student membership. We have the entry level student. We currently have 2463 and we have we currently have 36 British students. We have oops. We have

456 to students and 569 Physiotherapy technology students. So we know these students are working very hard and are very busy with their programmes. So once they are members, our goal is to help them prepare for their career in Physiotherapy and recognise their hard work so that they can see a CPA membership will help them and recognise them now and throughout their career. Every September of each year I reach out to PTA and PTA programmes in Canada to collect the spreadsheet with the student's contact information so that we can create their accounts. Once we create their accounts, we send them the student welcome letters. The next slide please. So we have 14 different versions based on student type year and language and that they are sent to students upon signup and renewal to welcome them to CPR and introduce the benefits that are most relevant to students. And this is an example of a CPA student welcome letter. Next slide, please.

Samir: [00:19:54:16] The anatomy charts. So the charts help students during their anatomy course. The charts are laminated front and back, and we ordered 108,857 charts last year. It costs us approximately a dollar and 22 CAD for each turn, including the licencing part. We have used a European company for licencing. Their name is the Ruediger Anatomy in Germany. We received very good feedback from students, from the programmes that the students found them very useful and helpful. Every March of each year I reach out to PTA and PTA programmes in Canada to ask them how many charts they will need for their first year students. Once I collect the number, we order the charts for them and ship the charts to each programme. Right now we are still working on this process. I don't have the exact number of this year, but I'm still waiting. Replies from PTA and PTA programmes. Next slide, please. The CPA Student Toolkit. The Canadian Physiotherapy Association is partnering with Ortho Canada to offer kits for students enrolled in Canadian Physiotherapy Association sorry, in Canadian physiotherapy and physical therapy programmes. These kits aim to assist students with learning and practising with the tools of the trade. By pulling numbers, we aim to fulfil this need by reducing costs for students. We had five programmes who were interested last year and we have ordered 400 kits last year. We have two types of student toolkits. We have the essential and the premium, the essential costs 243 CAD plus taxes. The premium costs 260 CAD plus taxes.

Samir: [00:21:55:00] And the programmes by the kits in bulk. Next slide, please. The CPA student pens, the pens we provide to the programme in order to support students

for their hard work throughout their programme. It costs us approximately \$2 in 1989 for each pen, including the pen, the pen box. So I send the student pens to each programme. They reach out to us to let us know how many they need for their graduation.

[00:22:30:04] Next slide is the CPA Student Award. The CPA Student Award is designated to students who receive the highest GPA in each programme. So this is an example of a letter and a certificate. So usually the programme reaches out to us and then I have to prepare the letter and the certificate and mail it to them. So we offer to those who receive the CPA student award, free membership and free divisions per year.

[00:23:03:16] Next slide, please. The next one, please. Okay. So the CPA counts 14 clinical speciality divisions, and membership in these divisions is free for students as well. Volunteers within each division provide countless hours to advance the profession. Here are some some of the benefits of being part of the divisions. It's the benefits are practise specific resources, networks, webinars, online courses, mentorship programmes, newsletter, podcasts.

[00:23:43:16] Next slide, please. Yeah. So being a CPA member, you have an access to a variety of benefits advocacy, insurance, practise, resources, professional development, branches, divisions, assemblies, member perks and discounts, business solutions. And they have access to the marketplace. The marketplace is the online professional development platform for CPA members, and they can attend to our congress.

Samir: [00:24:24:18] The congress is the CPA's annual event. This year it will be virtual and will be an easy way for physiotherapy professionals to learn, share and connect from the safety of their own homes. And they can they can attend to our virtual summit series that happen every every November of each year, and they can attend to those events at a cheaper price. Next slide, please. So once they are CPA members, they are they are NSA members as well. They are part of the NSA. What is the NSA? The NSA is the National Student Assembly, which represents the voice of Physiotherapy students to the CPA. What do we do? We unify voice of student across Canada, enhance communication between students, improve awareness of the profession amongst

Canadians. Provide a forum where students can talk about their issues, encourage students involvement and leadership opportunities in the CPA and profession.

[00:25:34:02] Next slide, please. Our membership aim to support students in all parts of their career. They have access to physiotherapy. Practise the CPA's exclusive for member application. They receive discounts on gym memberships at Goodlife or many other discounts and services. Membership is designated to support them as a person, as an employee, and as a contributor to their profession. Next slide, please. Students are the future of the profession. We are here to help and assist them throughout their programme and career. This is the end of my presentation. Thank you all for your attention.

Freya: [00:26:21:15] Thank you, Samir. That's a terrific presentation as the two previous ones have been. And our fourth and final panellist is Jerome De Leon. Jerome is the chair of World Physiotherapy Future Network for Students and Early Career Professionals. Jerome, Hello.

Jerome: [00:26:45:12] Hello, everyone. Next slide, please. So the future network is the network for students and early career professionals who have been qualified to work for less than five years and want to connect with other students and early career professionals. Our network aims to connect students to their member organisations and World Physiotherapy to engage in meaningful activities of common interest and to create opportunities for growth, learning and international connexions. Some of the activities we had are hosting networking sessions during the world congress, creating webinars and social media promotion.

[00:27:30:16] Next slide, please. To properly represent the voice of students. The Future Network acknowledges the diversity of each country and region. We established a key contact system facilitated by our regional facilitators. The key contacts may be part of their local student network, university or endorsed by their member organisation. They simply started as receivers of updates and events about the network. Next please. Next slide please. But our network grows. We discovered its potential as a great opportunity for regional networking through Zoom and online platforms, for student led collaborative events, and for learning about each other's best practises and ideas to benefit their home organisation and member organisations. Key contacts from countries

without student organisation also have the opportunity to organise events, get in the loop of international webinars and learn from students experience from those with more established modes. On the other hand, key contacts from countries with established and well developed models provide help and guidance to their colleagues based on their experiences, as they also get to learn about those in less developed countries. Through this, key contacts are more engaged and enthusiastic in activities with their member organisations or student networks.

Jerome: [00:29:11:01] They also help us raise the awareness of rural physiotherapy in their countries. Therefore, the Future Network facilitates capacity building for key contacts to lead or help establish their own student networks with their member organisations in the future. As you can see in this slide, the projects of the projects and activities of Asia, Western Pacific region as well as the Africa region. So we are working on adopting this with other subregions as well. Next slide, please. Our regional facilitators have different experiences working as part of student network in their MO in Australia Physiotherapy Association 50% of the student membership. We are new to professional membership once they graduate, so there is free membership for students and access to a range of free events by the student committee such as workshops and webinars. The cost of membership is also less compared to those working for more than four years in Colombia. Despite having four independent organisations, they collaborate in various projects and published their ten year joint work plan last 2015. That involves connecting students to specialisation or subgroups within their member organisations in Hong Kong to attract new members. The member organisation to work together with the higher education institutions to help waive the joint fee for students in events in the Caribbean region. Both are now taking steps in establishing their own student networks with some challenges regarding the membership. Some regional facilitators highlight the very important role of the member organisations in advancing their local profession for adequate recognition, wages and other pressing issues in their country. The steps and steps done by the IMO may affect the perception and relevance to the new grads.

Jerome: [00:31:18:19] Next slide please. I have experienced the challenges to working with a national student network in the infancy stages in the Philippines. So we're trying to find our relevance with the students six years ago and here's what I learnt. The student network brings great enthusiasm and energy to the member organisation. It's a great source of volunteer events that also inspires them to participate in this event in the

future. Students are generally very sociable and curious, so they love joining conferences and events. That means students network officers tend to apply for larger roles in the membership organisation. Once they graduate, students also gain important knowledge and skills that are not taught inside the classroom. Students network operating under a member organisation is more convenient as most deal with legal transaction processes such as bank deposits and others. While the students, the student body can focus on the event itself. So it's very important that the students are guided by the officers of the member organisation. In our case, the member organisation considers individual qualified members while the student network considers university based organisation. Hopefully we can streamline membership from student to qualified DP so that we can better understand the impact of student networks in physical engagement, especially in developing programmes for early career physiotherapists. Next slide, please. As a final message. I believe that Students Network is where future leaders emerge and the member organisations play a vital role in shaping and nurturing them. Hand in hand, the member organisation, Student Network and World Physiotherapy should continue to work together to shape a better future for people. Thank you very much.

Freya: [00:33:31:06] Thank you, Jerome. I hope that everybody has enjoyed the four presentations that we've been we've been able to hear today. So I want to thank Helena, Van, Samir and Jerome for their presentations. We now have time for some some questions. So I can see there's quite a few questions that have been posted in the in the chat. So let me start at the top. So I'm apologies if I mispronounce anybody's name. So Cedric has a question. So how is the, the position to the board organised. I think this is possibly for Helena. Are all eight student group leaders in the board. Helena.

Helena: [00:34:29:12] No, it's for the National. The eight student leaders have their national student subgroup and the share for the subgroup is in the in our executive committee. So there's one person.

Freya: [00:34:44:16] And I think there's a couple more questions, Helena, about the drop in membership. So was the student membership steady before the 25% drop during the pandemic, or is it part of a longer term trend?

Helena: [00:34:58:16] Well, it's been fairly stable. It may be a slow slope. And I think that's regarding how do young people attend to clubs and organisations and so on. But then we had a steep drop when the pandemic started, so. So it's a little bit of, of what's happening in the society overall. But then, then again, we need the face to face contacts, obviously.

Freya: [00:35:29:01] Okay. There's a question here about student exchange programmes. I think that's that may be for some year, the same year, sorry. Or Helena, would either of you like to respond to that if there. Do you offer student exchange programmes.

Helena: [00:35:48:10] No, we don't as an organisation. But within Europe there is the Erasmus programme in between universities where universities have changed and international programmes. But we as an organisation do not have any programmes for that.

Freya: [00:36:08:03] Okay. And there's a question here about meeting together. People may be aware that World Physiotherapy organises a flagship event every two years for physiotherapists from all over the world to come together to share experiences and knowledge. And our next congress will be in Dubai in June 2023. If you want to find out more information about that, hop over to our website and have a look at the congress section on our website. So Rob has a question for Samir. Do you know what percentage of student members stay with the association when they graduate and get a job? I'm interested to know whether free student membership builds as much engagement as if people had paid for it.

Samir: [00:37:02:02] Yes. So we do have students when they graduate, they upgrade their membership and they upgrade their membership to the new grad and get 50% of the membership and their insurance. I know that right now we currently have approximately 87% of students who are joining the CPA. And once they graduate, if they need insurance in order to register with their college, then they do upgrade their membership and get insurance through us. I don't have the right percentage of the new grad right now, but I have for the the student percentage we have, it's approximately 87%. Okay.

Freya: [00:37:50:20] Thank you for that. If anybody else has questions, please, please put them in the chat and we can share them with the speakers. I've got a couple of other questions now. So than can you could you say something about how student members are managed within a professional organisation? Does an associate member enjoy the same benefits as a full time member of the Vietnam Association?

Van: [00:38:23:00] Yes. For the student member. They had the same policy with the associate members, but we do have some extra bonus for the student because they are future of the association. So we are we we give them some more benefit because for example, some webinars or some workshop is specialised for physiotherapists. So we're not allow the associate member to join it, but we allow the student to draw. Yeah, that's what we done. Thank you.

Freya: [00:39:02:23] Okay, thank you. I can see another question from Nadine asking about many seminars or lectures that are open to all students from anywhere in the world. I'm going to throw that open to the speakers just to see if anybody is aware of any seminars or lectures that that might be open to students. Helena, I can. What do you want to do? You want to come back? Do you want to respond to that first? And then I'll ask Elena to also comment.

Van: [00:39:36:19] Yes. Within the association, we we did invite some international expert to organise some webinars, so maybe we can share the information if we have it. But I do have some question for Jérôme because we we really look forward for more activities for the student and early career physiotherapist. And I'm wondering if Future Network organise such an event for them in general, not just within the our association, but for them to be to have the feel that they, they belong to the, the club or body of the profession.

Jerome: [00:40:31:09] Some should Helena answer first. Or should. I?

[00:40:34:16] No. Go ahead and answer, please.

Jerome: [00:40:37:04] All right. So right now, the Asia Western Pacific region facilitators are doing a really good job in getting key contacts and getting them in touch with other key contacts from other countries in Asia. So for sure, if you can endorse a student to

be part of that so that they can be involved with the projects of the Future Network. So we have different events, both regional and in general, or international or international events. We have these webinars and we're hoping to get more people involved. And for the regional network, it's more of establishing or strengthening key contacts with each other so that they can plan their own networking events. So like what you said, for them to feel that they're involved in the association. So definitely just give us a heads up and then we're going to and I'm going to refer you to to our regional facilitators in Asia, Western Pacific region. Thank you.

Van: [00:41:34:18] Thank you.

Freya: [00:41:36:00] Thanks, Jerome. So we do have another question for you, actually, Jerome. What plans do you have to collaborate with some of any, some of World Physiotherapy's member organisations to create more activities for for students. So to build on what you're what you're currently doing.

Jerome: [00:42:02:05] Mm hmm. Definitely. Definitely so. The Future Network started only last 2015, I believe, and we're slowly building up, strengthening our network first. And finally, if we have enough people and enough manpower to handle collaborating with member organisations and creating events, then definitely we can do that. So our network is very much open right now. We're also having plans of communicating with speciality or subgroups of Physiotherapy so that we can we can offer offer new projects or activities for students.

Freya: [00:42:48:22] Thank you, Jerome and Samir. I have a couple of questions for you. So Canada, as you said, is has got a long history in in supporting and developing the physiotherapy profession, and you've got a high number of physiotherapists who've been educated overseas. What programmes do you have in place to engage with with those physiotherapists? Could you say something about that?

Samir: [00:43:23:08] So like for PTs who are trained outside Canada.

Freya: [00:43:30:02] Yes. Yeah.

Samir: [00:43:31:18] They come to Canada to practise. So they do have to take their PCE exam. They have to do their equivalence first and then they need to take their PCE exam. Then once they pass their exam, the written and clinical component, they become a fully licenced PTs in Canada.

Freya: [00:43:57:07] Okay. And is that similar? Helena is that similar in Sweden?

Helena: [00:44:02:18] Actually there has been quite a few years with refugees coming to Sweden and with the also with the people being educated abroad. But there is a special governmental department that organises the licencing process and but we have created a course together with the governmental department and to enhance the process to, to make it the process shorter until you get possibilities to be in the Swedish labour market there. There is a need for physiotherapists in Sweden. There is a lack of physiotherapists. So any anything that could enhance the process is good. But you have to have a special exam as well in Sweden and you have to be able to speak the Swedish language, of course, as well. So. But that's but we don't have it ourselves. We don't recognise new physiotherapists because there's some governmental level in our country.

Freya: [00:45:16:03] Thank you, Helena. So I can. Is there. If anybody else has any more questions. So I can see there is a question. How can I register to for a PC exam and what are the requirements? Sammy I think that was a point you were making. Would you would you like to respond to that?

Samir: [00:45:37:17] Yes. So if they would like to practise in Canada, they have to reach out to Kapor. So that's the Canadian Alliance of Physiotherapy regulators so they can assist them with which document they need and what's the process to get their licence in Canada?

Freya: [00:46:02:11] Thank you, Helena. Did you want to comment on that?

Helena: [00:46:06:14] Yeah. The process in Sweden is described on our website as well. So if you go to our website there, there will be explanation in English how to work in Sweden if you're interested as well.

Freya: [00:46:21:01] Okay. Thank you. So, Jerome, this is the future network webinar. I'm going to give you the opportunity to talk a little bit more about the network and how you're building relationships with member organisations and how you're how, what kind of support you're looking for from both from member organisations and from individual therapists at physiotherapists at different points in their career.

Jerome: [00:46:54:10] Thank you very much. So the Future Network is very much open. If you have any suggestions or enquiries, for example, we, we accommodate questions like what is the pathway to, to being a physio in a certain country or like what are the conditions of the physiotherapy in certain countries? Then the Future Network can really use the proper channels to understand more about that country. And then we can actually create connections through a simple email or chat with with the Future Network and for our member organisations. We are often releasing calls for a new network facilitator, so it's a very important role for students to be part of, of this, of the student body, of the world, of the Future Network. And right now we are seeing some challenges, especially in countries with very established student organisations or member organisations. As you can see, sometimes they feel like they lack relevance for them because they don't have much benefit of of being involved with a younger physiotherapy organisation as compared to their own more established and robust organisation. But people, especially from me, from developing countries, we appreciate so much when we try to interact with people from for example, for Canada, from the US. And it's a very different experience. That's why we're really trying to build and connect that gap from from lesser developed countries of physio to a more established business. There's really a really big gap, especially in terms of budget volunteerism.

Jerome: [00:48:41:10] But but the heart is there, the enthusiasm and the love is there. So hopefully the Future Network through our small steps, we can slowly bridge that gap and connect, provide equity for all for physiotherapy, students and early career professionals as well to have a stronger sense of community in us. And so we're also building projects for, for everyone. And usually it's free. We don't, we don't charge anything because of course we're students, we have the same. And hopefully these projects would really help in terms of decision making processes, understanding physiotherapy in different countries and understanding especially in subgroups like if ever you're interested, do to pursue a speciality group. Physiotherapy, World Physiotherapy has the resources and we will. We are very much glad to share those

resources with you. So our web page is world.physio/students and you can check our recording for thriving as a physio in a pandemic. And we're showing you the perspective that students and early career physios often overlook, like the difficulties, the mental health and basically struggles giving physiotherapy students a voice for for this platform. So I'm very thankful for the support of World Physiotherapy, the key, the key contacts and the member organisations. Definitely whatever support that we can, we're going to maximise it for the students and early career physio. Thank you very much.

Freya: [00:50:21:22] Thank you, Jerome. I just want to flag up a couple of last minute questions that have come up in the chat. One from the Philippines asking about engagement between engagement of students with member organisations around policy making and things like that. I think these are probably issues that we will need to take offline, but I wanted to share them anyway and also ask you about the what barriers that there might be to newly qualified or newly licenced physios and why they might not become individual members of the member organisation. Someone else talking about maybe we need physios without borders as a way of building a global global community. And question from Jamaica about connecting with a future network. And I hope that Jerome has given given you some ideas and information about how to how to get involved with the future network. And so we've just we've come to the end of our webinar, and I just wanted to thank everyone for taking the time to participate. I think it's been very lively, lots of questions, which is great and a huge, huge thank you to all of our speakers, to all four of you. I think all the presentations have been terrific and have given very different perspectives around around this issue.

Freya: [00:51:49:17] So thank you very much. Please check out the The Future Network Group. And Jerome has told you how you can access the group. So hop over to the World Physiotherapy website and and look for the Future Network web page and you'll find information about how to contact the group and find out more about their activities there.

[00:52:14:10] And a recording of the webinar will be uploaded to our website next week as early as possible as we can make it next week and will then be sharing it across our social media platforms. And this means that you'll be able to watch and listen to the speakers and to the presentations again in your own time. And please encourage your friends and colleagues to also watch and listen. And I hope you've enjoyed today. I

hope you've enjoyed the presentations from the speakers. So thank you again to our four speakers. I hope you all stay well and I hope you all have a great day. Evening. Morning. Whatever it is, wherever you are in the world. So thank you very much.