



**World Health  
Organization**

REGIONAL OFFICE FOR **Europe**

**Position:** Consultant (Rehabilitation Project Coordination)  
**Position Title:** Rehabilitation Project Coordinator  
**Grade:** Consultant Band B  
**Unit/Team:** Health Operations Pillar  
**Major Office:** Ukraine  
**Duty Station:** Rivne (can be relocated based on programme need)  
**Nature of Position:** 1  
**FTE:** 6 months  
**CCOG Code:**  
**Supervisor:** Head of Health Operation Pillar

## **1. Background and Justification**

### ***\*Purpose of the Position***

In the context of the WHO Health Emergencies Incident Management System (IMS), at the country level, the consultant will provide technical leadership and coordination to strengthen spinal cord injury and traumatic brain injury care in accordance with the overall emergency response plan on rehabilitation and assistive technology in Ukraine. This will include overseeing capacity building work at the designated national specialised spinal cord and traumatic brain injury rehabilitation centre, the Rivne Regional Hospital for War Veterans in Klevan as well as strengthening spinal injury care in four key acute referral hospitals, and overseeing the training of a network of peer support workers throughout Ukraine.

## **2. Job Description**

### ***\*Organizational context***

Based on priorities set by the WHO Country Office (WCO) and the Incident Manager, the incumbent will act as Rehabilitation Project Coordinator and WHO technical lead, to provide oversight and coordination of the capacity building project, including roaming support at the oblast level.

### ***\*Summary of Assigned Duties***

The consultant will undertake duties in the following areas:

**A) Ensure that the SCI Rehabilitation Centre is supported to develop into a national spinal cord injury centre, with its specialised capacity raised from 50 to 100 beds. This will include:**

- Overseeing the recruitment and deployment of a multi-disciplinary international rehabilitation team (MDT) to directly support rehabilitation service and training and capacity building of local rehabilitation personnel

- Functionally line manage the deployed multidisciplinary rehabilitation team
- Working with the SCI Rehabilitation Centre and WHO logistics and procurement teams to provide essential equipment to raise capacity of the centre from 50 beds to 100 beds and ensure it is appropriately equipped as a national referral centre.
- Working with the SCI Rehabilitation Centre and WHO Assistive Technology team to develop and equip a wheelchair and other priority assistive products service, including the provision of WHO funded assistive products for up to 200 service user's over the first 6 months.
- Working with the designated partner OPD “Group of Active Rehabilitation” and SCI Rehabilitation Centre to run a workshop to train peer support workers and strengthen links between SCI Rehabilitation Centre and oblast (regional) peer support networks

**B) Strengthen links between the SCI Rehabilitation Centre and tertiary care facilities in 4 key oblasts, with improved acute care and post discharge follow up in facilities which are identified in partnership with MoH, including:**

- Identifying and supporting the establishment of new SCI specialist teams in 4 key tertiary referral hospitals (with highest caseload/need, identified in collaboration with MoH)
- Coordinating the training of above mentioned designated clinical teams by international and national SCI specialists at the SCI Rehabilitation Centre
- Establishing a system of 6 monthly follow up of SCI patients to prevent complications and deterioration
- Working with OPD “Group of Active Rehabilitation” to develop SCI support groups in each oblast with inclusion of representatives from DRO, social care, etc
- Working with the WHO national rehabilitation focal point to adapt existing e-Health systems to monitor SCI patients and ensure case management on national level

**C) Ensure linkages between the SCI project and the overall WHO emergency response plan on rehabilitation and assistive technology in Ukraine, including:**

- Working with the WHO national rehabilitation focal point and WHO Regional Office Disability and Rehabilitation team to ensure project implementation, monitoring and evaluation is closely aligned with the overall emergency response plan.
- Identify and link project implementation with overall health system strengthening.
- Support WHO in identifying priority needs and drafting proposals for further resource mobilization for Ukraine.
- Prepare and contribute to WHO reporting and data management, such as the weekly situation reports, donor reports, lessons learned reports, among others.
- Performs other related duties as required

### **3. Recruitment Profile**

**Competencies: Generic**

- Producing results
- Communicating in a credible and effective way

- Ensuring the effective use of resources
- Teamwork
- Building and promoting partnerships across the Organization and beyond
- Respecting and promoting individual and cultural differences

### **Functional Knowledge and Skills**

- Expert knowledge of the clinical management of spinal cord injury and sound knowledge of the management of traumatic brain injury
- Skilled in developing and leading post-acute SCI rehabilitation services
- Proven skills in assessing implementing, monitoring and evaluating of international projects
- Skilled in project coordination and working with multiple stakeholders
- Sound organizational and analytical skills
- Ability to communicate effectively with multiple stakeholders
- Excellent interpersonal and presentation skills
- Ability to work under pressure
- Tact, discretion and diplomacy
- Ability and willingness to work in a team with other health professionals and motivate people of different nationalities and cultures

### **Education Qualifications**

#### ***\*Essential***

- Relevant degree in Physiotherapy, Occupational Therapy, Physical and Rehabilitation Medicine or Rehabilitation Nursing.

#### ***Desirable***

Advanced university degree in rehabilitation, public health or specialisation in spinal cord injury rehabilitation care.

### **Experience**

#### ***\*Essential***

- At least five years' experience in the rehabilitation sector.
- At least 2 years' experience, at the national and/or international levels, of spinal cord injury service development or rehabilitation sector leadership.
- Proven track record of working in disability and rehabilitation in low-resource settings and/or in conflict settings would be an asset.
- Experience of development or humanitarian sector project management.
- Full alignment with the humanitarian principles.

#### ***Desirable***

- Previous emergency/humanitarian experience
- Previous experience in working for a UN agency

### **4. Use of Language Skills**

- Excellent knowledge of English. Fluency in Ukrainian or Russian is desirable.

**Other Skills (e.g. IT)**

- Excellent knowledge of Microsoft Office applications.

**Deliverables:**

Time	Deliverable
Month 1	Final equipment plan completed for the SCI Rehabilitation Centre and procurement underway
Month 2	<ul style="list-style-type: none"> <li>• Final plan for assistive technology workshop is in place and signed off by WHO supervisor</li> <li>• Technical review and confirmation of MDT technical training plan and materials are complete</li> </ul>
Month 3	Peer educator workshop with OPD “Group of Active Rehabilitation” completed
Month 4	20 staff in Klevan fully trained by international MDT
Month 5	20 staff in 4 acute hospitals trained by SCI Rehabilitation Centre
Month 6	All donor and WHO reports are completed All training and workshop materials (English and Ukrainian) are consolidated and stored on WHO database

**Remuneration:**

Number of working days: 5 per/week on a 6-month contract.

The remuneration package is based on classified requirements of the Terms of Reference and of the individual consultant. The successful applicant will be offered a monthly payment in addition to a daily allowance, based on their academic and professional experience. Consultant salary grades are in accordance with WHO’s consultant pay band ranges; payment will be made in USD.